

# SURESH PATEL

Year of call
2026 (Solicitor 2018)

Prior to Pupillage, Suresh spent over seven years as an employment solicitor at Mishcon de Reya, working both as a fee-earner and knowledge lawyer. He was a contributing editor to Harvey on Industrial Relations and Employment Law and led an AI-enabled research project on Interim Relief in the Employment Tribunal.

As a volunteer for the FRU, Suresh has successfully represented claimants in the Employment Tribunal (with one case reported in national media outlets). He is an Executive Committee Member of the Industrial Law Society and contributed to the Employment Lawyers Association's response to the government consultation on reintroducing fees in the Employment Tribunal, co-authoring the section on the Employment Appeal Tribunal.

Before becoming a lawyer, Suresh worked in Parliament and as a freelance theatre practitioner and lecturer. He studied Classics at the University of Cambridge, where he was awarded a Henry Arthur Thomas Travel Exhibition.

## Memberships

- Industrial Law Society (Executive Committee Member)
- Employment Lawyers Association
- Lexis+ UK Employment "Next Gen" Consulting Board
- Gray's Inn

# Education

- BPP Law School: LLM in Professional Legal Practice (Distinction)
- LPC (Distinction, 4th highest mark in year)
- GDL (Distinction, 3rd highest mark in year)
- Pembroke College, University of Cambridge: BA (Hons) Classics

# Scholarships & Awards

- Henry Arthur Thomas Travel Exhibition (University of Cambridge)

# Publications

- *Interim Relief in the Employment Tribunal: An empirical study*, Mishcon de Reya (September 2026)
- *Autonomy Lost: Decision-makers post-Higgs*, ELA Briefing (May 2026)
- *A closer look at the new duty to prevent sexual harassment in the workplace*, ELA Briefing (April 2024)
- *Holiday pay and unlawful deductions: the series extension*, PLC Magazine (November 2023)