

MASS NDOW-NJIE

Year of call
2019



Mass joined 7BR in September 2021 after spending his first two years of practice at the Government Legal Department. Mass is developing a multi-disciplinary practice and welcomes instructions in civil, commercial and public law cases. He is a member of the Attorney General's Junior Junior Scheme and receives instructions from clients across Government.

In July 2020, Mass became the first ever Pupil Barrister to be awarded 'Barrister of the Week' by The Lawyer Publication. In January 2021, he was recognised as Advocate's 'Pro-bono Hero of the Month' for his dedication to a pro-bono case and the result obtained on behalf of his client. In November 2021, Mass was presented with two awards in quick succession after he was declared as the winner of the Middle Temple Young Barristers Association (MTYBA) Rule of Law Essay Competition and commended as a Future Leader at the 2021 Chambers and Partners Awards. In January 2022, Mass was listed amongst the 'Hot 100' Lawyers across the UK.

Mass has delivered keynote speeches within various academic and legal spaces. He has spoken to audiences in the UK Supreme Court, the Inns of Court and various universities.

Mass is committed to enhancing the equality of access into the legal profession. Most notably, he is the founder and chairperson of Bridging the Bar, a charity which aims to support aspiring barristers from statistically underrepresented groups. This experience underscores Mass' strong ability to relate to clients coming from all walks of life.

LEGAL EXPERTISE

Clinical Negligence

Mass accepts instructions in clinical negligence cases and has acted in inquests where issues relating to clinical negligence have arisen.

He provides strong and clear written advice and is able to advise on all aspects of clinical negligence claims including liability, merits, causation and quantum.

Selected Cases

[Advising a child on quantum \(2021\)](#)

Mass was recently instructed to advise a child and his litigation friend in relation to their clinical negligence claim. The alleged negligence centred around a failure by an NHS trust to diagnose the child with a serious medical condition at birth. Consequently, the baby was not promptly provided with the appropriate medical treatment, causing them adverse effects.

Personal Injury

Mass has gained a broad range of experience acting in personal injury cases for both Claimants and Defendants. He regularly appears in the County Court in small claims, fast-track and multi-track cases. His work in this area covers a wide range of matters including workplace accidents, road traffic accidents and Highways Act claims.

Selected Cases

[2-day trial involving allegations of fundamental dishonesty \(2021\)](#)

Mass successfully represented five Claimants in a two-day trial. The Claimants were involved a road traffic accident caused by the Defendant, however, the Defendant disputed causation and quantum. The Defendants unsuccessfully contended that the Claimants had been fundamentally dishonest. None of the Claimants spoke English as their first language and therefore, an interpreter was used throughout the proceedings.

Employment

Mass accepts instructions in employment law cases with one of his recent clients commenting that he has an "acute understanding of his clients and their needs."

Mass has been instructed by Claimants and Defendants in cases involving claims of unfair dismissal, wrongful dismissal, discrimination, whistleblowing, harassment, victimisation, breach of contract and unlawful deduction of wages. Furthermore, he has been instructed to appear in preliminary hearings and to advise clients during mediations.

Public Law and Information Law

Mass spent the first two years of his practice at the Government Legal Department ('GLD') where he conducted advisory work for a wide range of government departments. He regularly worked with instructed panel counsel on judicial review claims, and he gained an array of experience drafting defences in such

claims. He is a member of the Attorney General's Junior Junior Scheme and receives instructions from clients across Government.

During his time at the GLD, Mass gained substantial experience advising on requests under the Environmental Information Regulations 2014 and the Freedom of Information Act 2000. Furthermore, Mass provided (recorded) information law training intended for lawyers across the GLD.

Inquests & Inquiries

Mass accepts instructions to act for interested parties in inquests. He has a particular interest in Article 2 inquests and has experience appearing as sole counsel in jury inquests.

Mass also accepts instructions in matters related to Public Inquiries and has a proven track record of working well within teams.

Selected Cases

[Inquest into the death of Stephen Verrall \(2021\)](#)

Mass was recently instructed in this 1-week Article 2 inquest to represent the family of a man who fell from a care home window.

The inquest was heard by a jury who returned a narrative conclusion indicating that the deceased's death was unavoidable. The jury returned a lengthy narrative conclusion which recognised (amongst other things) that "the chain window restrictor was inadequate and there was a failure to meet health and safety guidelines which the home had a responsibility to be aware of."

Commercial

Mass welcomes instructions in commercial law cases. He spent his second-six months of pupillage on secondment to Blackstone Chambers where he supported his supervisors in a range of high-profile and complex commercial disputes and arbitration cases. Prior to joining the Bar, Mass also worked in the Business Consulting Team at a multinational accountancy firm.

Selected Cases

[Defending a major energy company \(2021\)](#)

Mass successfully defended a major energy company in a case involving allegations that they had breached their contract and misrepresented facts to a customer. Mass was instructed to attend an oral hearing to resist multiple applications being brought by the Claimant in the case, including an application to strike out the Defence. Upon hearing oral submissions from both parties, the Claimant's applications were rejected.

Sports Law

Mass welcomes instructions in cases arising in a sporting context. He spent his second-six months of pupillage on secondment to Blackstone Chambers where he supported his supervisors in a range of high-profile sports cases.

He is an FA qualified football coach and prior to joining the Bar, he worked as a football coach for a Premier League Football Club. He is a keen sportsman himself and as such, he is familiar with the rules of various other sports.

Appointments

- Chair of Bridging the Bar (2020 – present)
- Member of the Bar Council's Race Working Group (2020 – present)
- Steering group committee member of the 10,000 Black Interns Project (2021 – present)

Memberships

- The Honourable Society of the Middle Temple
- Personal Injury Bar Association (PIBA)
- Employment Bar Association (EBA)
- Constitutional and Administrative Law Association (ALBA)