7BR Equality and Diversity Survey

At 7BR we believe that a truly excellent set is built on difference; different backgrounds, perspectives, and experiences. We are committed to making sure everyone who is a member or works with us, applies to us, or is represented by our members, is treated with dignity and respect, whoever they are.

We do not discriminate on the basis of any protected characteristic or a person's socio-economic background and we will take action where necessary to ensure this is always the case.

We actively encourage applications from people who are under-represented in Chambers, and we are committed to making the process as accessible as possible, including through reasonable adjustments for candidates with a disability.

More information about our commitment to Equality and Diversity is available on our website.

In order to meet our commitment to equality and diversity, we collect and analyse data about our workforce and members, identifying trends and seeking to address disparities. In accordance with the Bar Standards Board Equality Rules, some of this data is published every three years.

About the data

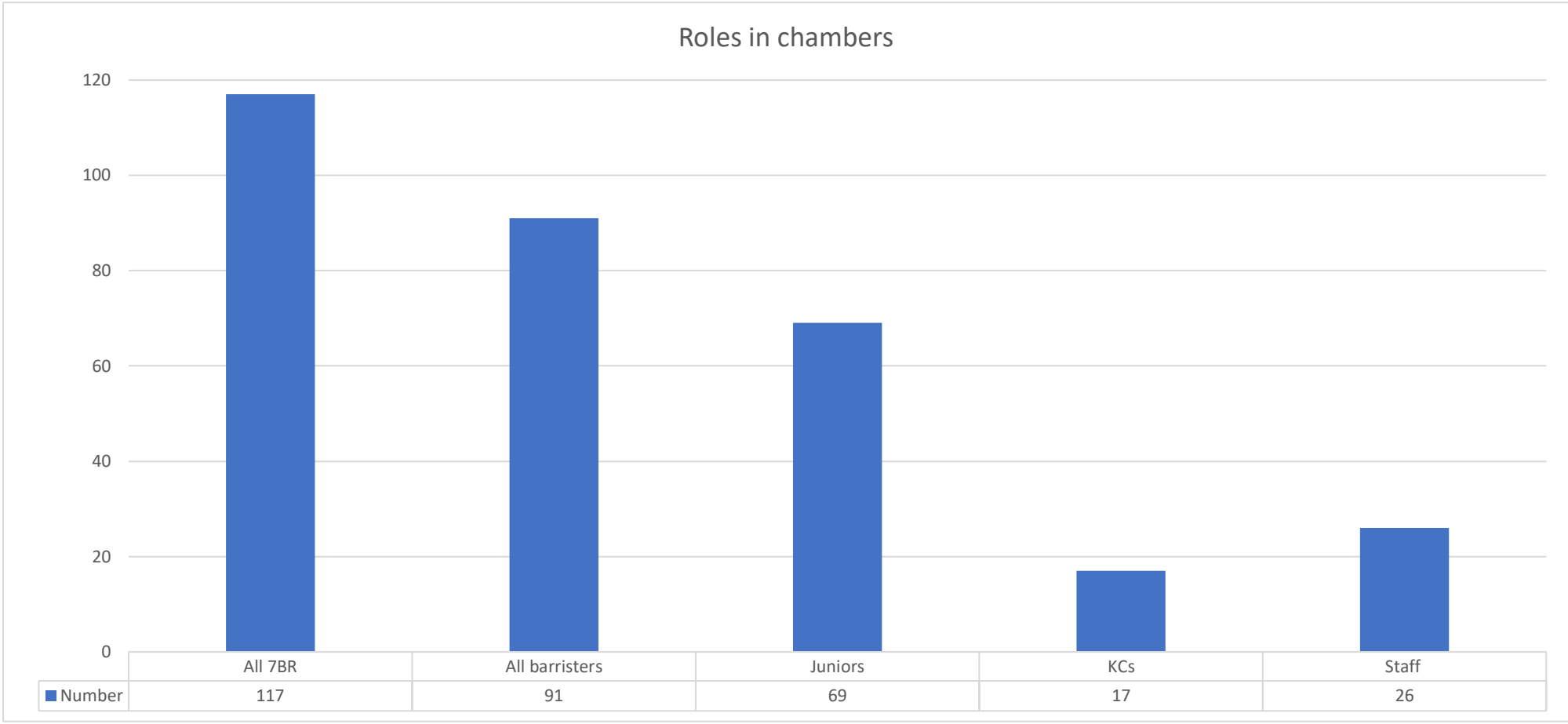
The data was collected via questionnaire sent by email to all staff and members in November 2025. The return rate for the diversity data questionnaire was 94%.

Our Diversity Data Policy and the Bar Standards Board requirements provide that data should not be published where there are fewer than ten individuals within a particular job category with the same characteristic, unless each individual has consented. The entry 'unable to publish' reflects the application of this restriction

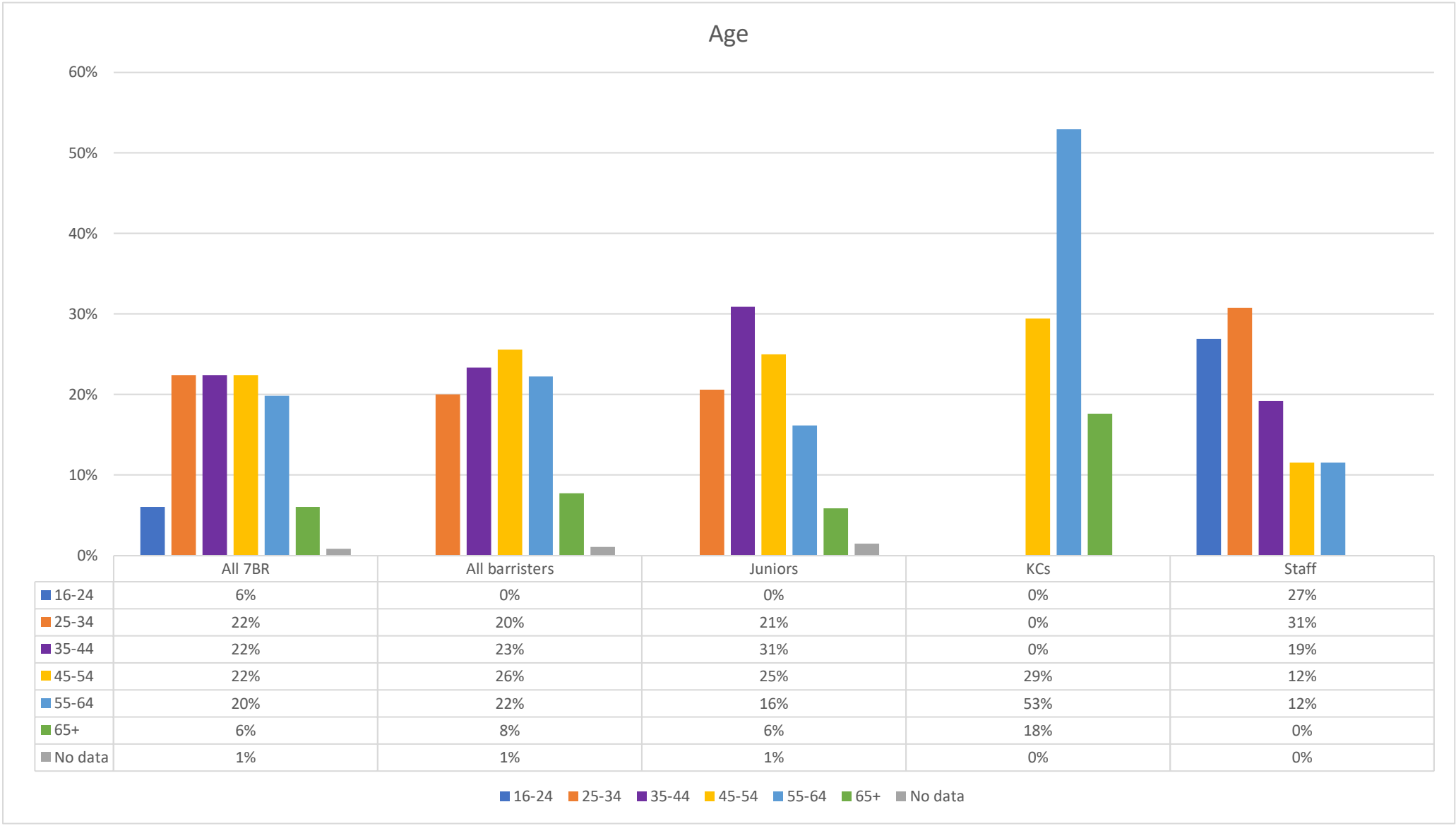
Data was collected in the following categories:

1. Role in chambers (page 3)
2. Age (page 4)
3. Sex (page 5)
4. Gender identity (page 6)
5. Disability (page 7)
6. Ethnicity (page 8)
7. Religion or belief (page 9)
8. Sexual orientation (page 10)
9. Socioeconomic background – 1st to attend university (page 11)
10. Socioeconomic background – school attended (page 12)
11. Caring responsibilities – childcare (page 13)
12. Caring responsibilities – other caring responsibilities (page 14)

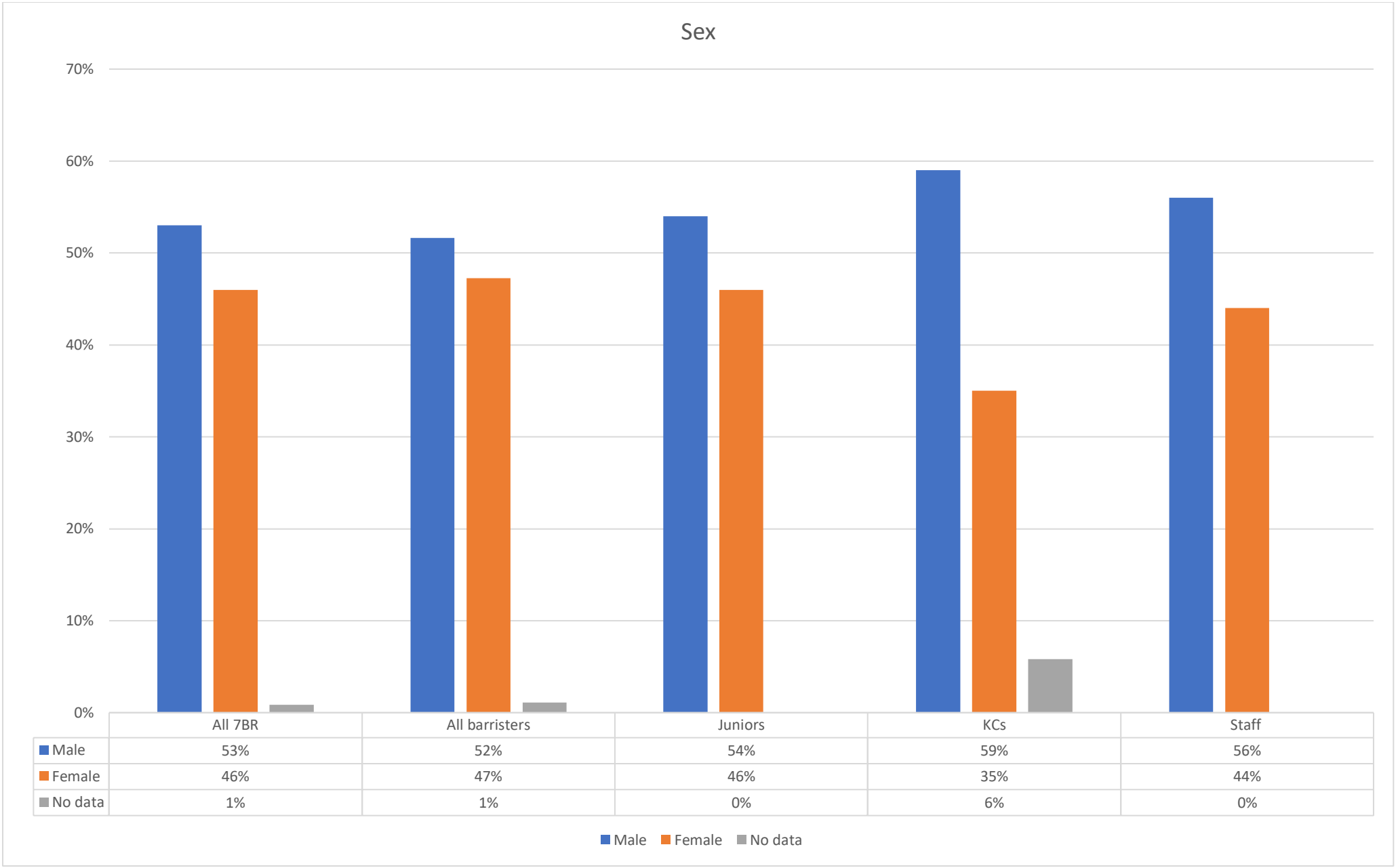
Role in chambers



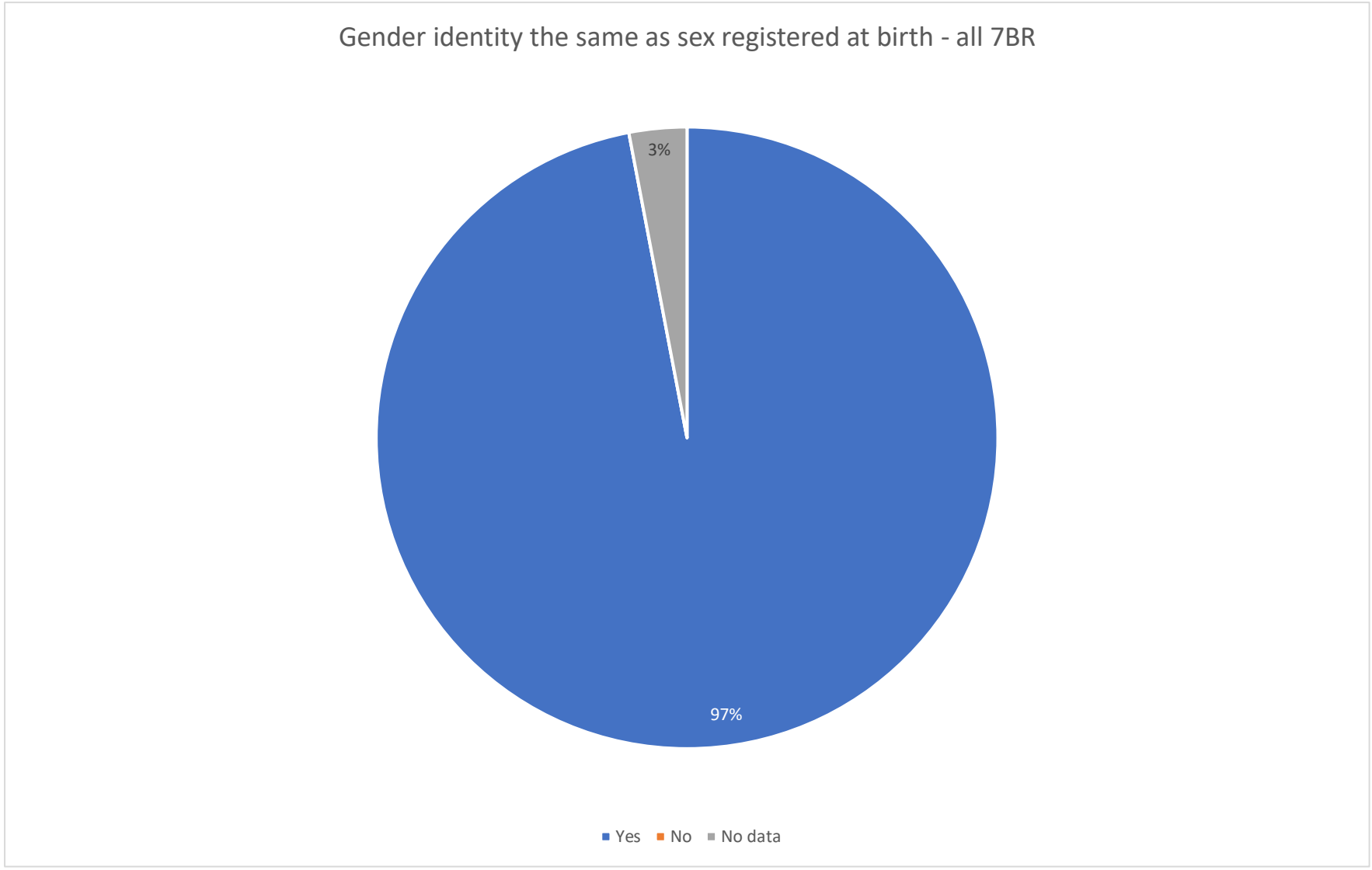
[*5 of the barristers were pupils/paralegals*]

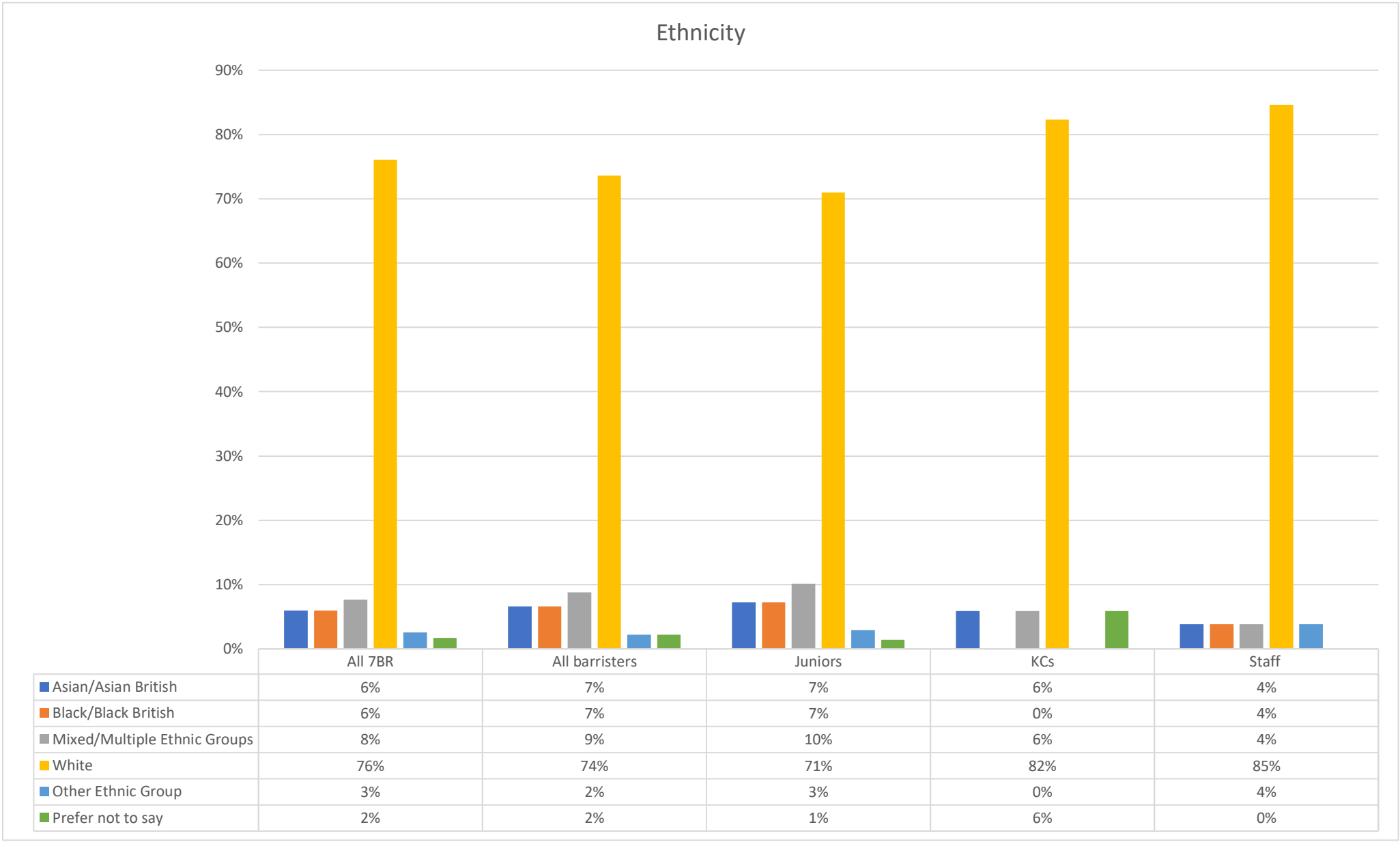


	All 7BR	All barristers	Juniors	KCs	Staff
16-24	6%	0%	0%	0%	27%
25-34	22%	20%	21%	0%	31%
35-44	22%	23%	31%	0%	19%
45-54	22%	26%	25%	29%	12%
55-64	20%	22%	16%	53%	12%
65+	6%	8%	6%	18%	0%
No data	1%	1%	1%	0%	0%

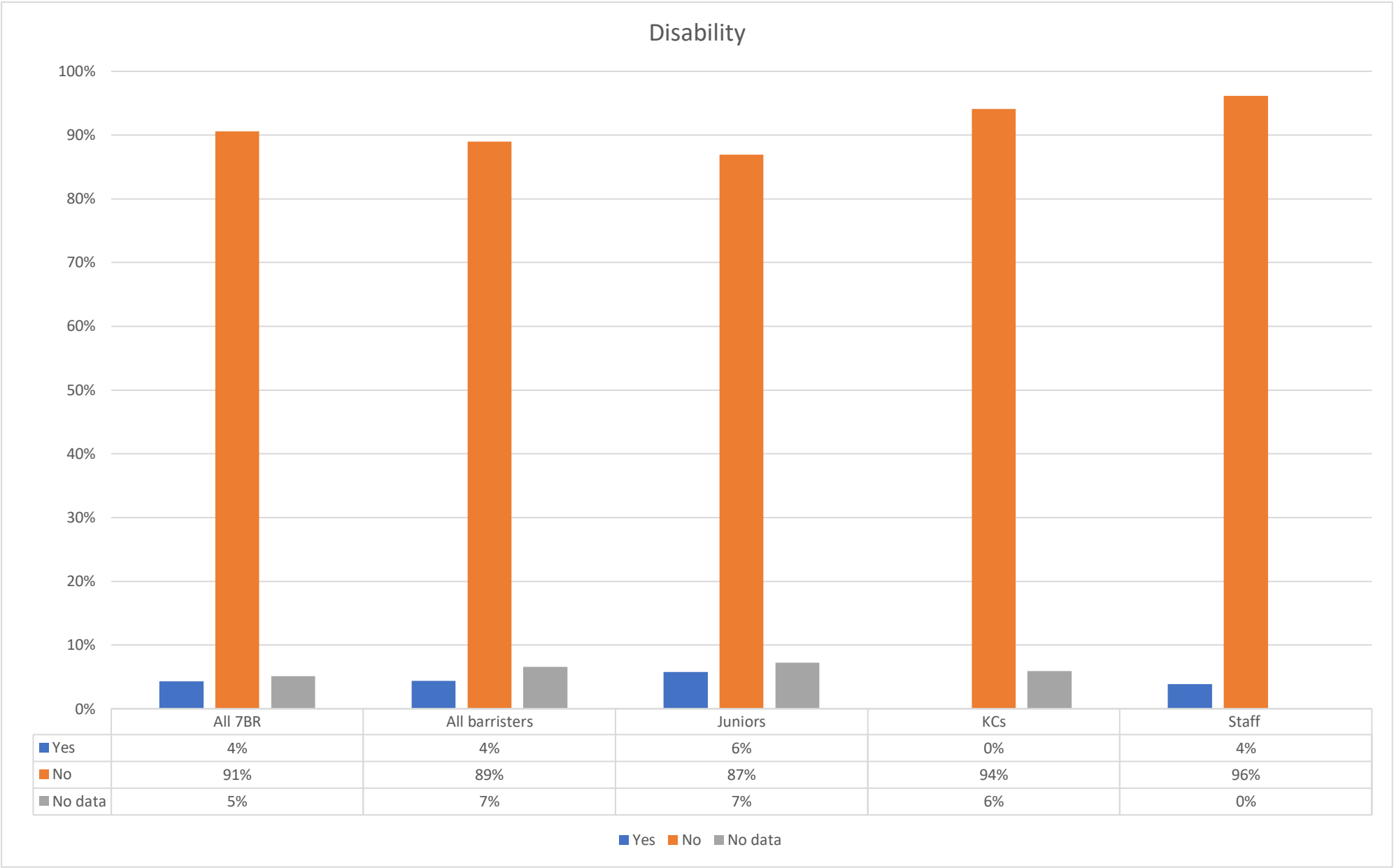


	All 7BR	All barristers	Juniors	KCs	Staff
Male	53%	52%	54%	59%	56%
Female	46%	47%	46%	35%	44%
No data	1%	1%	0%	6%	0%

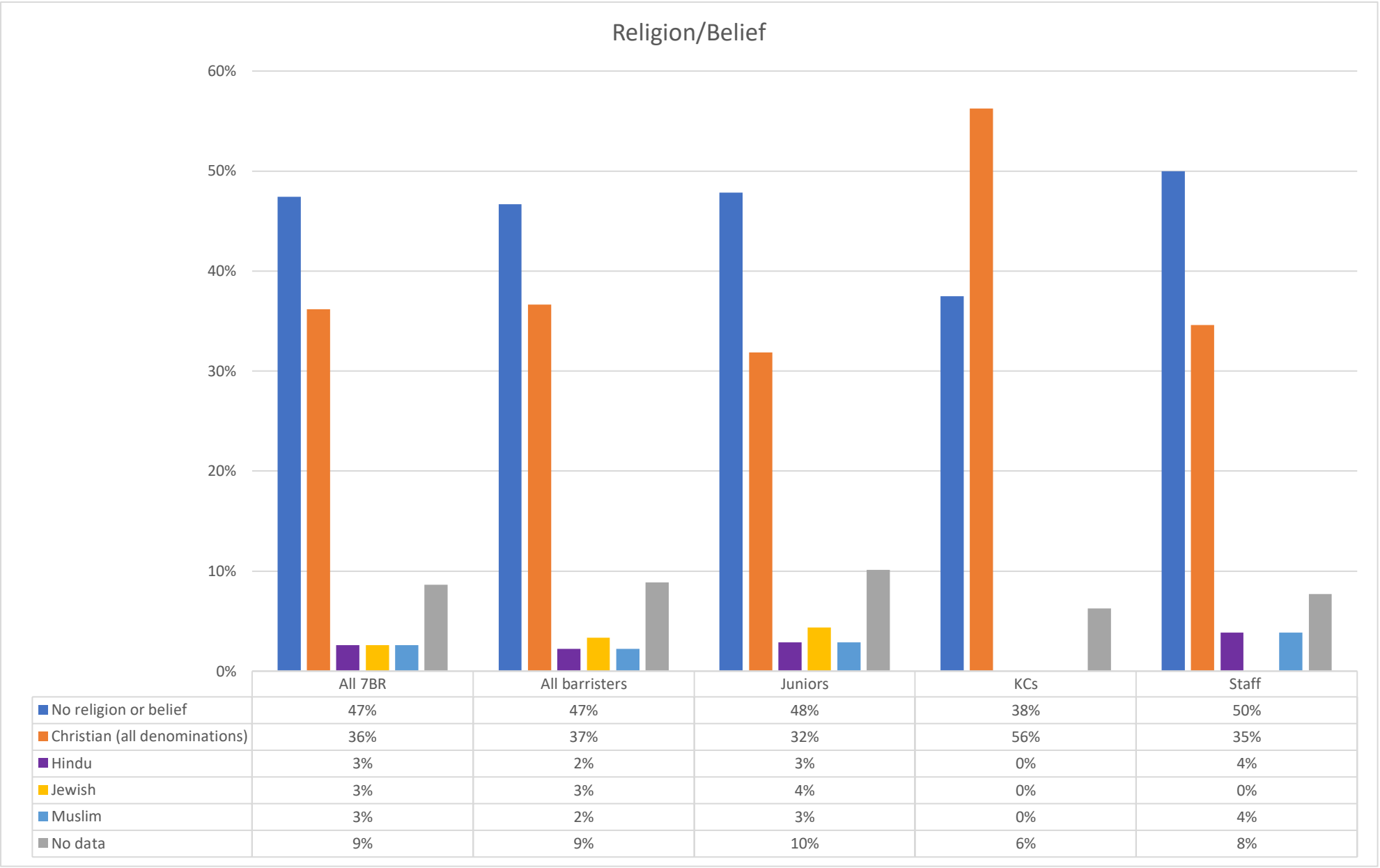

Gender identity the same as sex registered at birth - all 7BR
3%
97%
Yes
No
No data



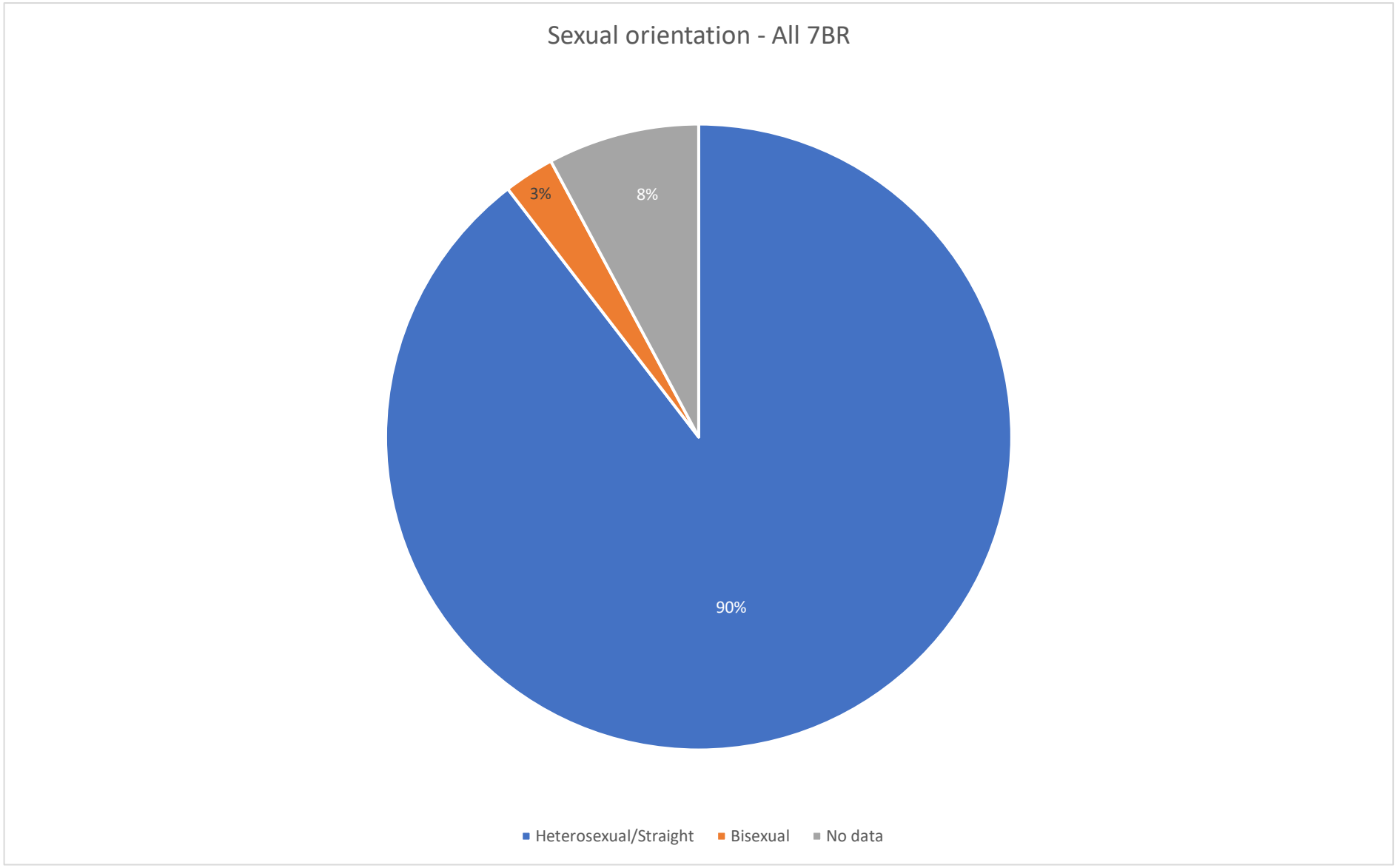
	All 7BR	All barristers	Juniors	KCs	Staff
Asian/Asian British	6%	7%	7%	6%	4%
Black/Black British	6%	7%	7%	0%	4%
Mixed/Multiple Ethnic Groups	8%	9%	10%	6%	4%
White	76%	74%	71%	82%	85%
Other Ethnic Group	3%	2%	3%	0%	4%
Prefer not to say	2%	2%	1%	6%	0%

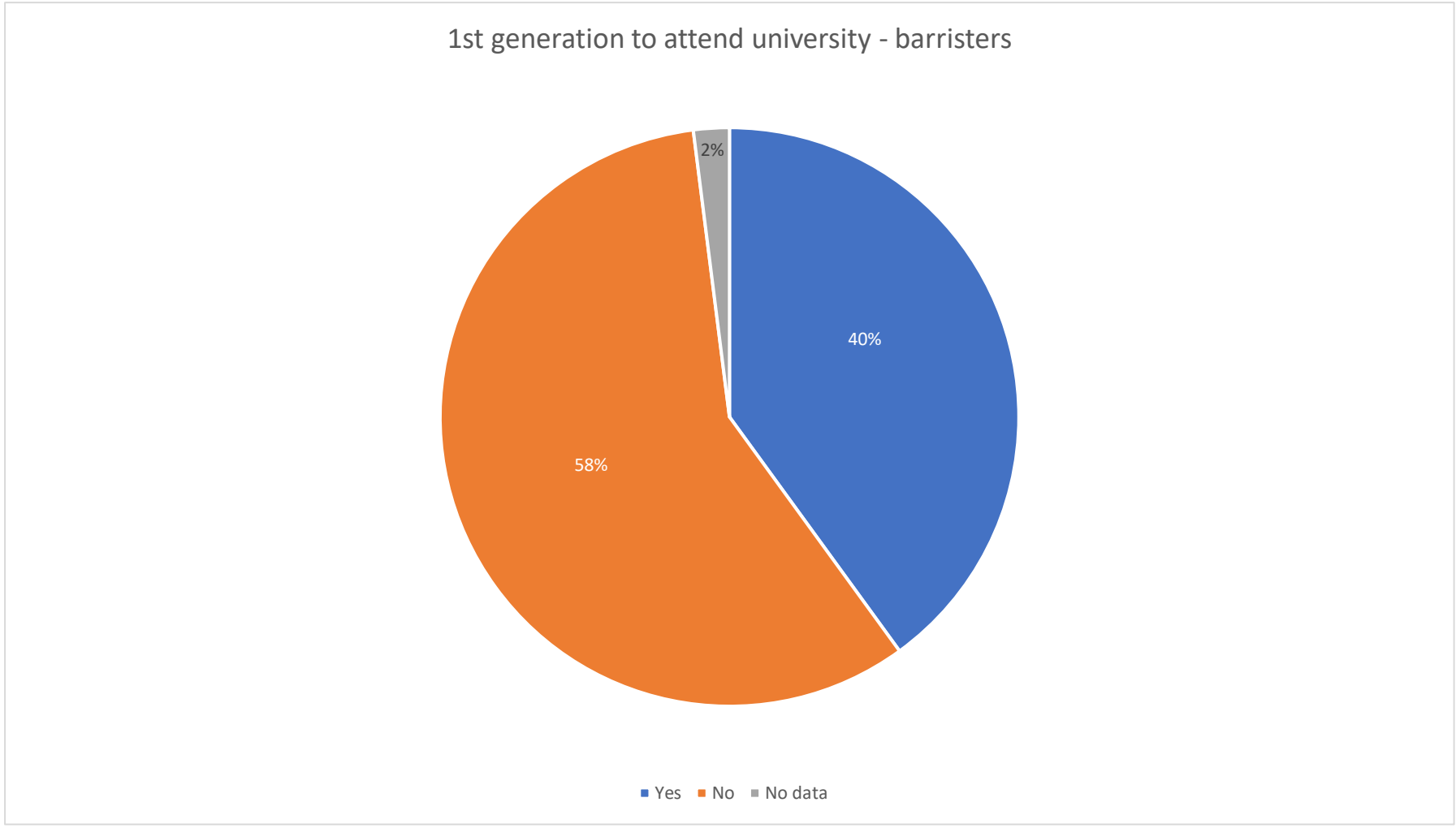


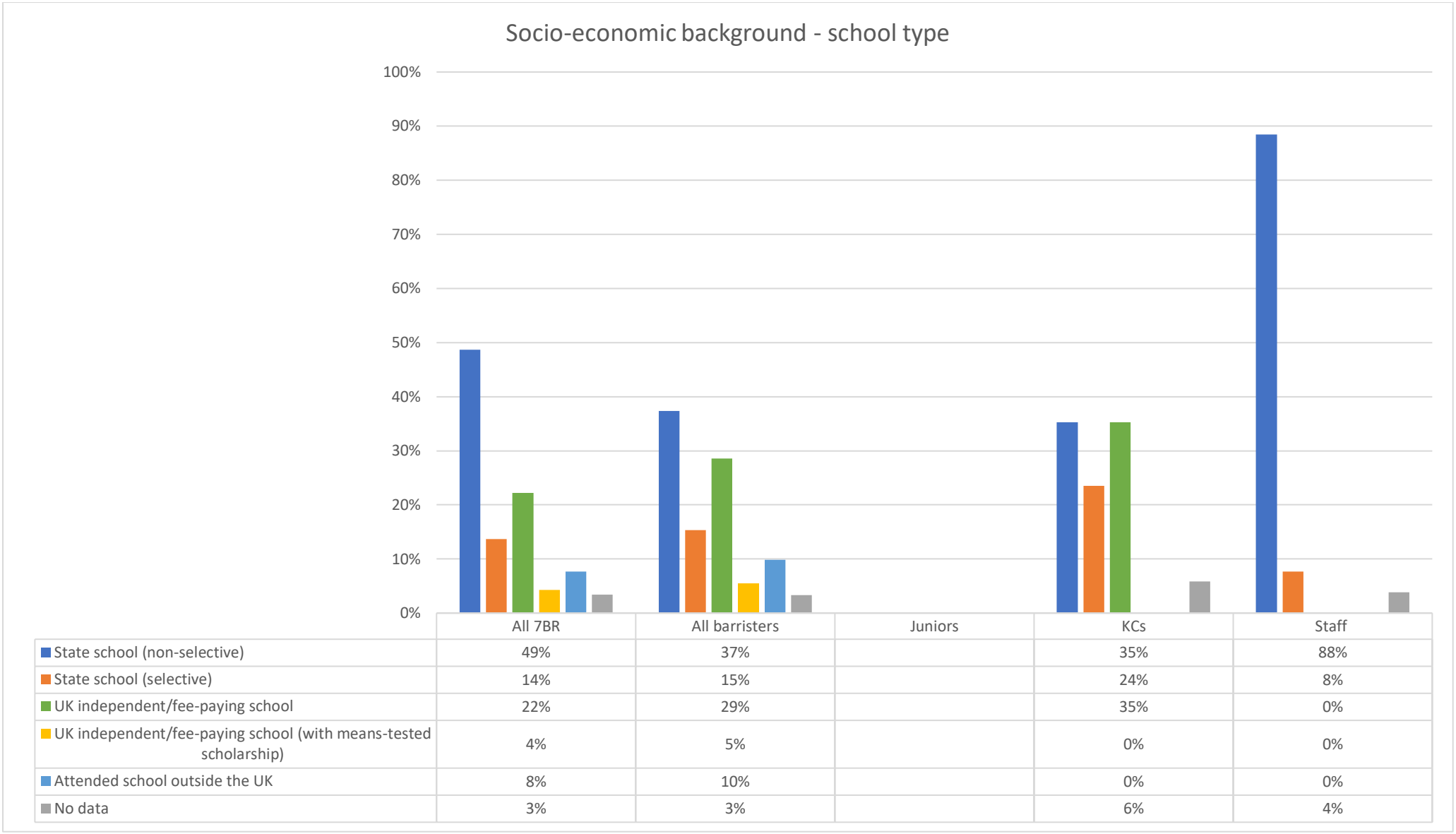
	All 7BR	All barristers	Juniors	KCs	Staff
Yes	4%	4%	6%	0%	4%
No	91%	89%	87%	94%	96%
No data	5%	7%	7%	6%	0%



	All 7BR	All barristers	Juniors	KCs	Staff
No religion or belief	47%	47%	48%	38%	50%
Christian (all denominations)	36%	37%	32%	56%	35%
Hindu	3%	2%	3%	0%	4%
Jewish	3%	3%	4%	0%	0%
Muslim	3%	2%	3%	0%	4%
No data	9%	9%	10%	6%	8%

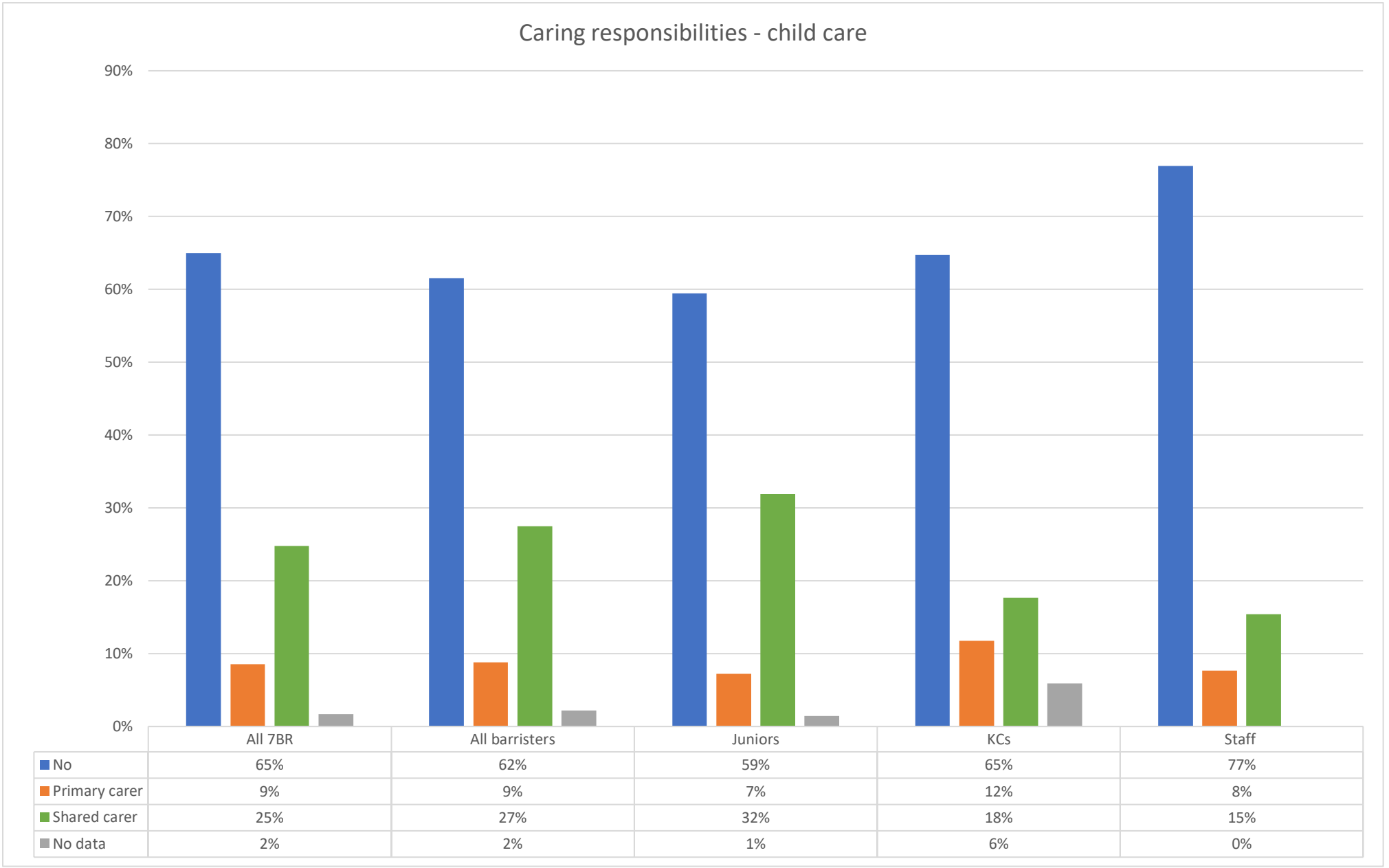

Sexual orientation - All 7BR
3%
8%
90%
Heterosexual/Straight
Bisexual
No data


1st generation to attend university - barristers
2%
40%
58%
Yes
No
No data

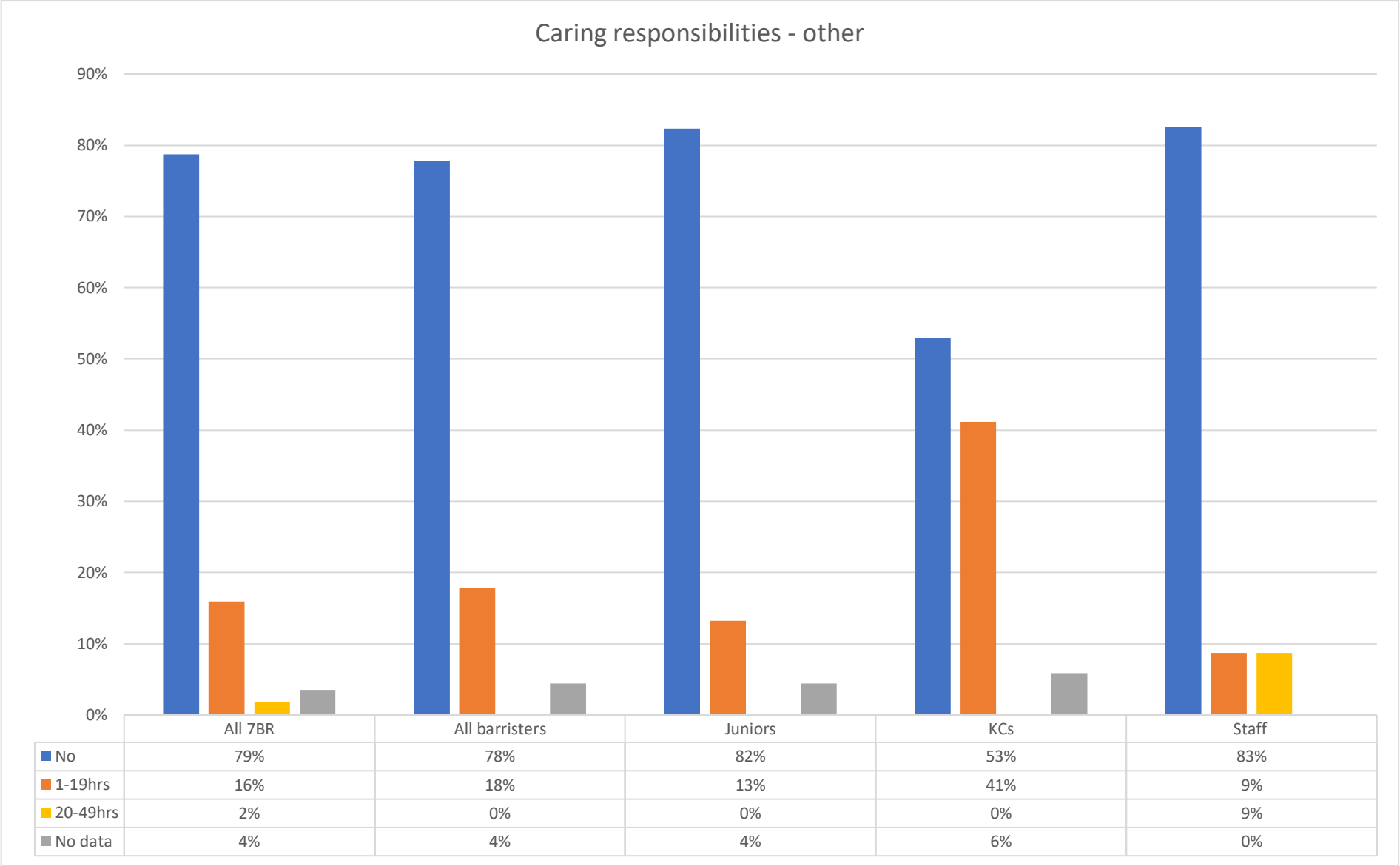


	All 7BR	All barristers	Juniors	KCs	Staff
State school (non-selective)	49%	37%		35%	88%
State school (selective)	14%	15%		24%	8%
UK independent/fee-paying school	22%	29%		35%	0%
UK independent/fee-paying school (with means-tested scholarship)	4%	5%		0%	0%
Attended school outside the UK	8%	10%		0%	0%
No data	3%	3%		6%	4%

[Unable to publish for juniors]



	All 7BR	All barristers	Juniors	KCs	Staff
No	65%	62%	59%	65%	77%
Primary carer	9%	9%	7%	12%	8%
Shared carer	25%	27%	32%	18%	15%
No data	2%	2%	1%	6%	0%



	All 7BR	All barristers	Juniors	KCs	Staff
No	79%	78%	82%	53%	83%
1-19hrs	16%	18%	13%	41%	9%
20-49hrs	2%	0%	0%	0%	9%
No data	4%	4%	4%	6%	0%