

7 Bedford Row - Equality and Diversity Policy Statement

- 1.1 7 Bedford Row is committed to providing a working culture in which all individuals are treated with dignity, respect and fairness.
- 1.2 We will not discriminate, or tolerate discrimination, on grounds of race, colour, ethnic or national origin, nationality, citizenship, sex, sexual orientation, age, marital status, disability, religion or political persuasion. This applies to all aspects of our work, whether concerning staff, clients, members or pupils.
- 1.3 Harassment on any of the grounds set out above, or harassment constituting bullying or unfair pressure, by any member of Chambers, pupil or member of staff, is unacceptable.
- 1.4 We will seek to encourage applications from groups which are under-represented in Chambers and are prepared to make reasonable adjustments for candidates with a disability.
- 1.5 Accordingly, we have in place written procedures to encourage equality of opportunity in every area of Chambers' activity and to provide a framework for the resolution of complaints.