

seven bedford row EMPLOYMENT TEAM TRAINING SEMINARS

AN INTRODUCTION TO EMPLOYMENT LAW



A SERIES OF FOUR SEMINARS

Thursday 24th September: An Introduction to the Employment Tribunal

Thursday 15th October: The principles of unfair and wrongful dismissal

Thursday 12th November: An Introduction to Discrimination Law

Thursday 26th November: Introduction to remedies

Programme for each event

5:30pm: Registration in Chambers

6pm – 7pm: Presentation & Question/ Answer Session

7pm – 7:30pm: Drinks

Objectives

The series is designed to offer an introduction to the basic principles and procedures required to successfully manage employment related claims.

These seminars are part of the continuing training of our pupils and junior members of chambers.

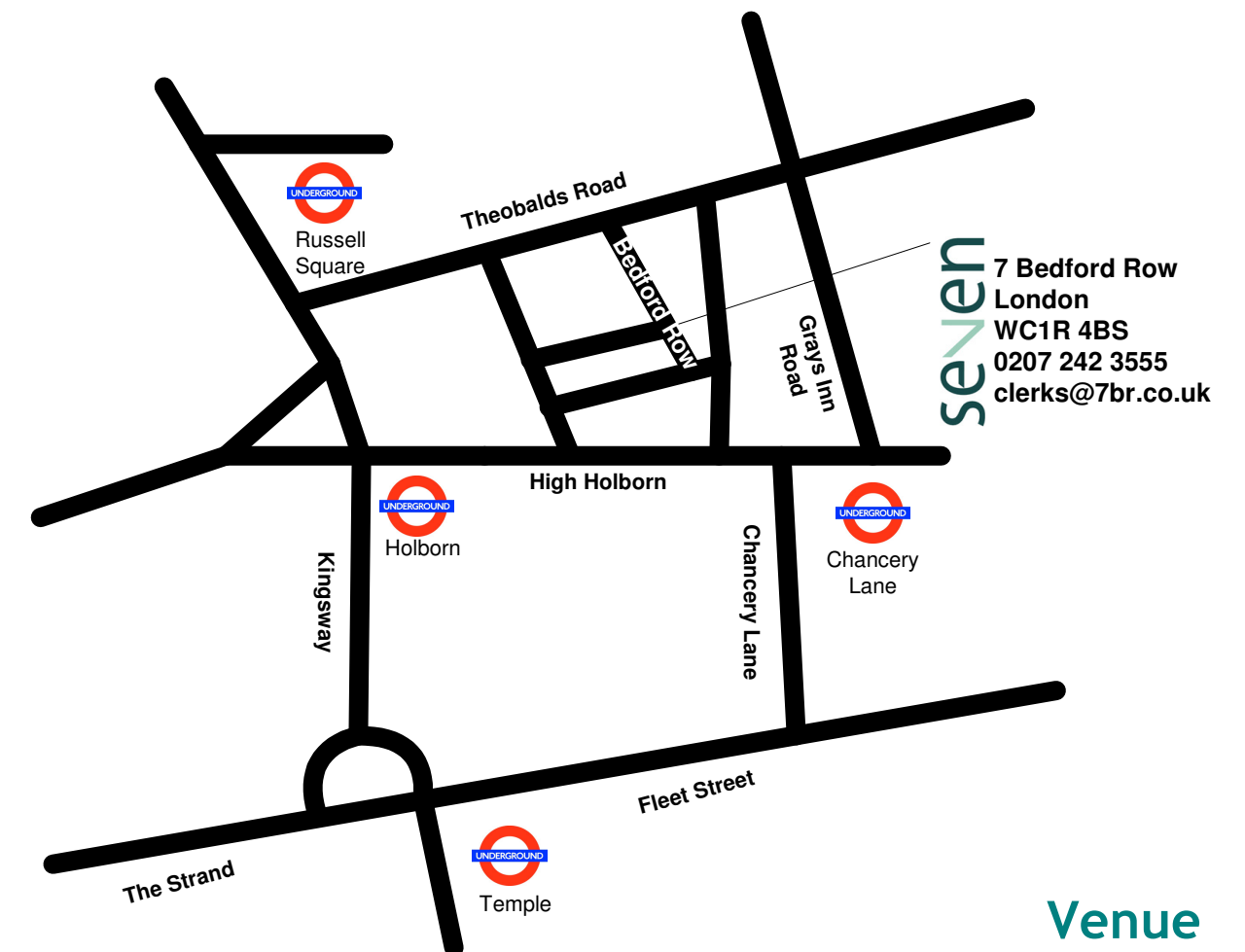
We would also like to extend an invitation to all firms who may find the content to be of benefit to the development of their team.

Who should attend?

- Junior solicitors seeking to develop their skills within employment
- Trainee solicitors & Paralegals
- Associated professionals with an interest in employment related procedure

Registration

The seminars are complimentary and CPD accredited. The venue for all four seminars will be 7 Bedford Row. For further details of the seminars and speakers, and to book a place, please download the [registration form here](#). If you require any additional information, please contact [Chris Lane](#).



Speakers

Training Series Programme

Week 1: Thursday 24th September - Introduction to the Employment Tribunal

Christina Lyons
&
Robert Harland

Jeffrey Jupp (Chair)

5:30pm

This introduction is for junior barristers, trainee and newly qualified solicitors who will have undertaken little or no advocacy in the Employment Tribunal. It is designed to give basic practical guidance on presenting cases in the tribunals and will cover oral and written advocacy, case management and pre-hearing reviews, dealing with litigants in person, and compromising claims at the tribunal..

Week 2: Thursday 15th October: The principles of unfair and wrongful dismissal

William Chapman
&
Patricia Leonard

5:30pm

Tim Walker (Chair)

This talk is designed as an introduction to the concepts of unfair dismissal. It will help attendees to place into a practical and legal context the protection provided to employees by the current employment protection legislation and the statutory jurisdiction exercised over unfair dismissal by the Employment Tribunals. It will deal with the concept of unfair dismissal and its inter-relationship with the civil remedy of wrongful dismissal. It also aims to provide a brief introduction to the principles of fair and unfair dismissals, both substantive and procedural, from both an employer's and an employee's perspective, introducing the principles applicable in cases of conduct, capability, and redundancy.

Week 3: Thursday 12th November: Introduction to Discrimination Law

Jonathan Bertram
&
Christina Lyons

5:30pm

Elaine Banton (Chair)

An introduction to discrimination law covering the principals of dealing with such cases including procedure. All strands of discrimination law in the employment field will be addressed. It is aimed at providing a basic but comprehensive coverage and increasing confidence in this area.

Week 4: Thursday 26th November: Introduction to remedies

Jonathan Bertram
&
Craig Carr

David Christie (Chair)

5:30pm

The seminar is directed at junior barristers and trainee/newly qualified solicitors who have limited knowledge of employment law and who have not conducted many (if any) cases in the employment tribunal. Amongst other topics the following will be covered in the seminar:

1. The range of remedies in Unfair Dismissal claims
2. The Basic Award
3. The Compensatory Award
4. Pension Loss
5. Contributory Fault
6. Exacerbating Factors
7. Ex gratia payments/insurance
8. Linked minor claims
9. Redundancy claims
10. The range of remedies in Discrimination claims
11. Injury to feelings
12. Costs
13. Settlement

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EMPLOYMENT TEAM SEMINARS

AN INTRODUCTION TO EMPLOYMENT LAW Seminar Registration Form

Please complete the details below:

Name (Mr/Ms/Other)	
Position	
Organisation/Firm	
Address	
Post Code	
Telephone	
Email	

I wish to attend:	<i>Please Indicate, as appropriate</i>
Week 1: Thursday 24th September Introduction to the Employment Tribunal	
Week 2: Thursday 15th October The principles of unfair & wrongful dismissal	
Week 3: Thursday 12th November Introduction to Discrimination Law	
Week 4: Thursday 26th November Introduction to remedies	

Please print and complete this form and return it by post, or e-mail as soon as possible to: Petra Bailey - pbailey@7br.co.uk,

seven bedford row
London, WC1R 4BS Tel: 0207 242 3555