

Smair Soor

Year of call: 1988

"Inspires confidence as well as providing first class advice and advocacy, great with clients."



Overview

Highly experienced in all types of employment litigation, Smair's practice has a strong focus on discrimination law. He acts for both Respondents and Claimants in substantial, high-profile cases. Instructed by many of the leading employment firms nationwide, Smair has acted directly for several local authorities, NHS Trusts and for the BBC and the IPCC. His clients range from major PLCs, including high street banks and retailers to individual union members.

Smair appears regularly in Employment Tribunals, County Courts and Appellate Courts. His approach to cases is clear, concise, informed but jargon free. He aims to identify the key battleground issues at an early stage in a case and works closely in partnership with his instructing solicitors and clients on case management issues. He has experience of dealing with cases in the public domain and the handling of sensitive issues.

As a natural extension to his employment and discrimination practice, Smair is often asked to advise, and instructed to appear in, professional and internal disciplinary proceedings. Smair has a keen interest in sports related disputes and has acted for a Harlequins rugby player, the National Ice Hockey Federation and the Lawn Tennis Association.

Public Access:

Smair is qualified to accept instructions direct from clients under the Bar Council's Public Access Scheme. This means that members of the public who seek specialist advice can come direct to him. In addition, he welcomes instructions from solicitors, in-house law departments, qualified foreign lawyers, and clients licensed by the Bar Council to give instructions direct to barristers under the Bar Council's Licensed Access Scheme.

For further information please contact our clerks (<http://www.7br.co.uk/contact-us/>).

Areas of expertise

- Employment

Employment

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Smair is a results orientated advocate appearing regularly in Employment Tribunals, County Courts and Appellate Courts. His approach to cases is clear, concise, and informed. He aims to identify the key battleground issues at an early stage in a case and works closely in partnership with his instructing solicitors and clients on case management issues. He has experience of dealing with cases in the public domain and the handling of sensitive issues.

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Memberships

- Discrimination Law Association
- Employment Lawyers Association

Employment Cases

- P v Non-Departmental Governing Body [2014]: Acted for Head of Legal Services of a major NDGB in a whistleblowing claim concerning serious allegations of maladministration of justice against highest levels of management.
- P v Equality and Human Rights Commission [2013]: Acted for individual applicant for role as Commissioner based on claimant's protected status under the Gender Recognition Act.
- J v Care Quality Commission [2013]: Acted for an individual involved in the highly publicised alleged cover up by the CQC of serious wrongdoing at various hospitals, including patient deaths.
- G v Mid-Staffordshire NHS Trust [2012]: Acted for consultant in high profile whistleblowing claim.
- Southend General Hospital Health Trust v N [2010]: Acted for the Trust in disciplinary proceedings concerning Consultant Cardiologist. Case involved allegations of utmost seriousness, including patient deaths, and complex clinical issues.

For more information please contact:

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